



THE AUSTRALIAN AND NEW ZEALAND
COUNCIL FOR THE CARE OF ANIMALS IN
RESEARCH AND TEACHING

TWENTY EIGHTH ANNUAL REPORT
Year Ending 31st December 2020



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Who we are and what we stand for.

Vision:

To be the leading source of information and advice concerning the ethical and scientific use of animals in research and teaching.

Mission:

To achieve its Vision, ANZCCART will promote: Excellence in the care of animals supplied for or used in research and teaching:

- Responsible scientific use of animals.
- The 3Rs policy of Replacement, Reduction and Refinement as they apply to the use of animals for scientific purposes.
- Informed discussion and debate within the community regarding these matters.
- Strategic partnerships to contribute to the education and training of scientists, students and the broader community

ANZCCART seeks to achieve these objectives, first by providing an ongoing focus to the social, ethical and scientific issues involved, second by providing a forum for discussion of these issues and third by facilitating access to relevant specialist advice and resources. Further, through its publications and activities ANZCCART is a source of information for the general public about how animals are used in research and teaching in Australia.



Values:

- Openness
- Honesty
- Respect
- Progressive
- Excellence



Board Chair REPORT
David Mason

It is my pleasure to be able to present the 2020 annual report.

Like everyone, 2020 has been a challenging year for ANZCCART throughout the COVID-19 pandemic. Each of us, has had to manage the challenges created a little differently but at the end of 2020 I feel like everyone is a little stronger, more resilient to change and prepared to accept a new paradigm.

Animal Ethics Committees have had to re-evaluate their meeting structure and ensure that they were able to meet in a virtual environment; putting in place appropriate checks and balances to ensure the governance of their committee was maintained.

Institutions have temporarily closed and gone into lock down, but animal health workers, researchers and teachers have continued to look after, support and meet the needs of the animals.

Throughout all of this ANZCCART has had a fantastic year. Our two major projects have developed well over the last 12 months. The Compass project under the leadership of Professor Gail Anderson is now well established and tracking along to be fully completed by the end of 2021. This [free](#) online training course has now been accepted by several large Australian institutions as their recognised and preferred training program for all researchers, teachers, students and AEC members. Each week the course attracts more participants and the feedback to date has been overwhelmingly positive.

Our Openness agreements in both Australia and New Zealand are progressing well. We have had great engagement from many leading organisations and institutions in both countries as these separate but aligned agreements develop.

We are hopefully that these will be ready for launch in the second half of 2021; with the NZ agreement hopefully ready for the conference in July.

Alongside this we have also been busy with the ongoing redevelopment of our website, a monthly newsletter and continuing to improve our engagement with many different organisations across Australia, New Zealand and around the world.

Board of Directors

A big shout out to our board of directors, who have continued to give up their time to help our organisation achieve its goals. Without their ongoing support and dedication, we would not be able to achieve all that we have accomplished this year.

The year ahead

We have recently held a strategic thinking and planning session with the board. We continue to focus on our two core objectives of the Openness Agreement and our ComPass project. As mentioned last year, financial governance for the organisation is also a key pillar for the board, and we are well on track with this as well, with ANZCCART returning a strong surplus in 2020 and continued strong engagement from our two key sponsors – Universities Australia and the CSIRO.

We are now planning our next ANZCCART conference for 2022 with details to be released shortly. ANZCCART also has some new research initiatives, which we are looking find collaborative partners and funding to complete.

Finally, a big thank you to Chris Wadey who has tirelessly supported ANZCCART in the office throughout the year. Chris has really stepped up throughout 2020 and the challenges that it has created and ensured we have a continued strong and well run organisation.

ANZCCART Strategic Pillars

Leadership

Leading and advising all those involved in research and teaching that utilizes animals

- Advice
- Direct feedback & support
- 3Rs
- Development of an Openness agreement and supporting organisations to understand the value of being signatories.

Training

- ⇒ Conferences
- ⇒ Training
- ⇒ ComPass
- ⇒ Direct Training

Publications

- Proceedings
- Newsletters
- Website platform

Financial & Governance Responsibility

ANZCCART needs a solid financial positioning to ensure that we are able to continue our projects and key activities. We also need to ensure that our organisational governance is well structured and upheld.

We have developed a financial model and business plan for 2021 and beyond.



ComPass Project:

<https://anzccart.adelaide.edu.au/compass>

Led by:

Professor Gail Anderson BVSc, MSc, PhD, DACVS,
CCRP, Principal Fellow, UK Higher Education Academy.

ComPass (competency passport) resources are now available providing an Australian and New Zealand framework to assist those involved in Animal Ethics Committees, or the care and use of animals to be well-informed about their responsibilities under the Code and its allied legislation (Core modules); acquire the requisite knowledge, skills, and attitudes for the care and use of animals (Training modules in Phase 2), and are trained and competency-assessed in line with current best practice (resources in preparation now).

The standardisation of training and competency assessment across research institutions, organisations, and education providers allows individuals to document the acquisition of these transferable skills. ComPass has already been adopted by University of Adelaide and Macquarie University and numerous private companies and charities for training new investigators working with animals, as well as AEC members and animal care staff.

As of April 13 2021, there have been 673 enrolments with 371 completions since the ComPass launch on Dec 1, 2020 - with 68/36 of those being for the Phase 2 training modules released less than one month ago.

Phase 1; Core mandated training for AEC members and animal users

7 core modules which cover the legislation, what an AEC is, writing a good application to the AEC, research project planning, the “3Rs”, assessing and monitoring wellbeing, adverse events management and euthanasia considerations.

Phase 2; Essential Knowledge of Procedures and Animal Care

This Phase is currently underway with 4 of the 9 modules close to completion. These modules can be undertaken individually, and a certificate will be generated upon completion of each. Modules include minimally invasive techniques without anaesthesia, anaesthesia for minor and major procedures, aseptic technique and sterilization, surgical principles, post-mortems, breeding colonies, behavioural testing and zoonoses and Personal Protective equipment (PPE).

Phase 3; Performing Procedures: Competency Training and Assessment

This phase provides the training videos and guides for the trainers to use direct observation of practical skills (DOPS) and the students to access these materials for their learning. To enable consistency of testing, the competency assessment templates for each skill will be provided. The DOPS trainers will look a bit like (standard operating procedures) SOPs for these activities but will consider current best practice from the National Centre for the Replacement, Refinement, Reduction of Animals in Research (NC3Rs) and the like.

Phase 4; Training for Animal Welfare Officers, University Veterinarians, Laboratory Animal Staff

(still in the early and aspirational planning stages) This phase would include the above three phases plus additional topics as a compendium of useful resources.

Openness Agreement

ANZCCART has convened two working groups – one in Australia and one in New Zealand – to look at developing an openness agreement for each country along similar lines to the UK's [Concordat on Openness on Animal Research](#).

Now implemented in several countries, openness agreements serve as a public pledge by institutions to meet specific commitments aimed at improving transparency and public understanding of animal research.

The ANZCCART working groups include representatives from peak industry bodies and/or key institutions involved in conducting, funding or overseeing the use of animals in research and teaching. Both the Australian and the New Zealand groups have prepared a draft openness agreement for full public consultation after which institutions will be invited to become signatories.

In order to support institutions in their efforts to demonstrate greater openness, ANZCCART has established formal links with two organisations that have led openness initiatives in Europe and which can assist with training, communications and other resources. One is the UK's [Understanding Animal Research](#), and the other is the [European Animal Research Association](#) which has overseen openness agreements in several countries.

ANZCCART is grateful for the participation for the following organisations represented on its working groups:

Australian Openness Agreement Working Group:

- ANZCCART (Australia)
- Association of Australian Medical Research Institutes
- Australian and New Zealand Laboratory Animal Association
- Australian Research Council
- Australian Society for Medical Research
- Australian Veterinary Association
- Commonwealth Scientific and Industrial Research Organisation
- Medicines Australia
- National Health and Medical Research Council
- Royal Society for the Prevention of Cruelty to Animals, Australia
- Universities Australia

New Zealand Openness Agreement Working Group:

- AgResearch
- ANZCCART (NZ)
- AstraZeneca
- Australian and New Zealand Laboratory Animal Association (ANZLAA – NZ)
- Massey University
- Ministry for Primary Industries
- New Zealand Institute of Skills and Technology
- Science Media Centre
- SPCA New Zealand
- Universities New Zealand
- University of Auckland
- University of Otago
- Victoria University of Wellington



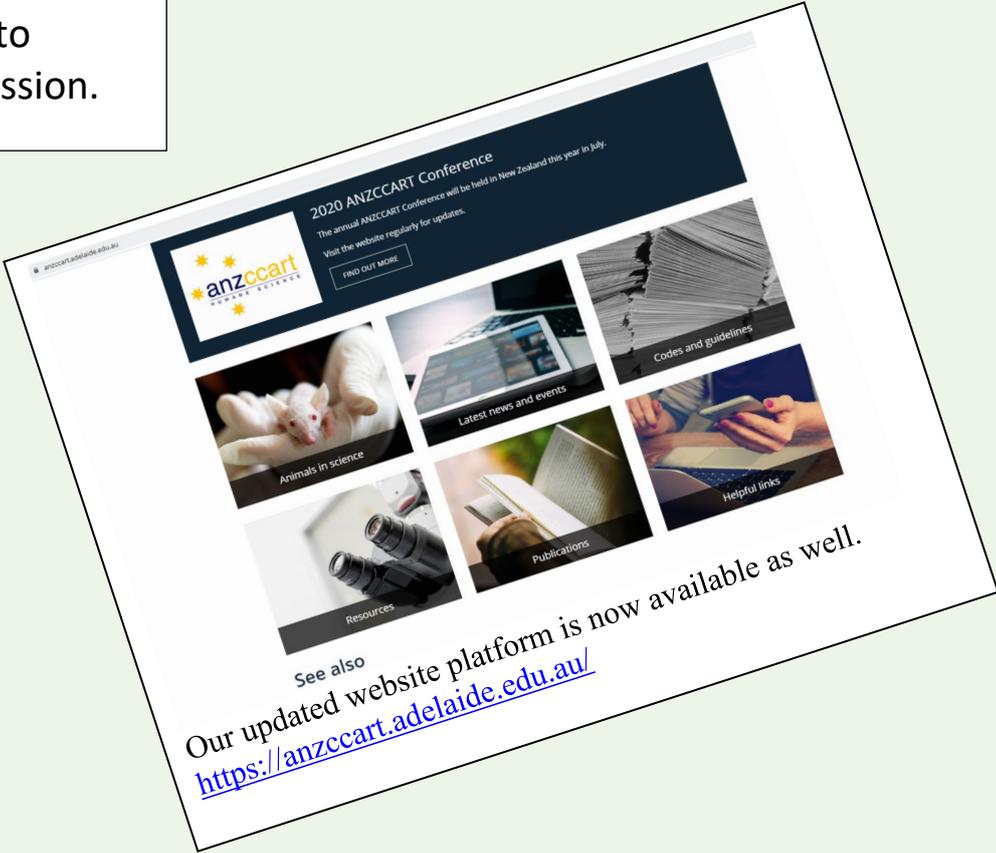
PREPARE

ARRIVE



Some of the key documents that ANZCCART refers to and endorses.

These documents provide a strong framework around which our organisation is able to achieve its vision and mission.



Board Members:

Board Members at the end of 2020

Name	Member type	Tenure	Role
Dr David Mason BVSc MANZCVSc GAICD MBA	Lay Member	Continuing	Chair
Ms Cathy Pitkin BA(Hum), BBus(Comm), MIntComDev, Certificate in Executive Management, Leadership and Development	CSIRO Representative	Continuing	
Dr Mandy Paterson BVSc (Hons), MEd, PhD	Welfare organisational Representative	Continuing	
Professor Pat Cragg BSc (Hons), PhD (Brist)	RSNZ Representative	From April 2020	
Dr Malcolm France BVSc PhD MANZCVS (Pathology)	Private Member	Continuing	Scientific communicator
Professor Alan Tilbrook BSc (Hons), PhD	Universities Australia Representative	Continuing	
Ms Chris Wadey	ANZCCART Staff	Continuing	Company Secretary

Board Members who left throughout 2020

Name	Member type	Tenure	Role
Dr Pete Hodgson BVSc, MPP	RSNZ Representative	Retired from the Board in April 2020	

Honorary Life Members

Warwick Anderson AM, BSc (Hons), PhD
David Bayvel QSO, BVMS, DTVM, MACVSc, MPP (Dec)
Elizabeth Grant AM, PhC, MPS
David Mellor ONZM, Hon Assoc RCVS, BSc (Hons), PhD
Michael Rickard BVSc (Hons), PhD, DVSc, FTSE
Margaret Rose BVSc, PhD, MA
John Strachan LLB

Board meeting attendance for 2020

	14 February	31 March	21 April	26 May	30 June	28 July	21 August	29 September	27 October	24 November	22 December
David Mason	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cathy Pitkin	✓	✓	✓	✓	✓	✓	✓	-	✓	✓	✓
Pete Hodgson	✓	✓	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pat Cragg	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mandy Paterson	✓	✓	✓	-	✓	✓	✓	✓	✓	-	✓
Alan Tilbrook	✓	✓	✓	✓	✓	-	✓	✓	✓	✓	✓
Malcolm France	✓	✓	✓	-	✓	✓	✓	✓	-	✓	✓
Chris Wadey	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Directors Benefits

Since 31 December 2019, no Director has received or become entitled to receive any benefit by reason of a contract made by the Economic Entity or a related corporation with the Director or with a firm of which he/ she is a member, or with a Company in which he/she has a substantial financial interest.

Information on current Directors:

Dr David Mason BVSc MANZCVSc GAICD MBA

ANZCCART Chair since May 2019. David is a veterinarian with 20 years of clinic experience and has been a company director of a large Australian veterinary group of 19 clinics and also state president of the Australian Veterinary Association (AVA). He is also a current convenor of the AVA Hospitals of Excellence accreditation program. Currently he is the Hospital Administrator for the Adelaide Veterinary Specialist and Referral Centre. He obtained his membership of the Institute of company directors in 2015 and his Masters of Business Administration in 2019.

Ms Cathy Pitkin BA(Hum), BBus(Comm), MIntComDev, Certificate in Executive Management, Leadership and Development

Cathy has over 25 years experience working in leadership roles across private, government, NGO and research organisations. She is currently Executive Manager Social Responsibility and Ethics at the CSIRO with responsibility for the organisation's research ethics and integrity function. This includes oversight of animal ethics and welfare within the organisation's research practice.

Professor Alan Tilbrook BSc (Hons), PhD

Professor Alan Tilbrook has over 30 years of experience in leading scientific research on the welfare of animals. His predominant research discipline is neuroendocrinology. He has also established and leads The Animal Welfare Collaborative a national initiative to improve the welfare of animals that is led by The University of Queensland, The University of Western Australia, The University of Adelaide and The University of Newcastle. He is Chair and Research Champion of the National Animal Welfare Research, Development and Extension Strategy and was a founder and Deputy Director of the Animal Welfare Science Centre. For a number of years Professor Tilbrook chaired the Animal Welfare Advisory Committee of South Australia, which advises the South Australian Government on animal welfare, and from 2013 to 2017 he was the chair of the Primary Industries and Regions South Australia Animal Ethics Committee.

Professor Pat Cragg BSc(Hons) PhD(Brist)

Chair of the ANZCCART New Zealand Board since April 2020. Pat is a physiologist, and from undergraduate training, a zoologist; her research area covered cardiorespiratory function and control in health and disease; her breadth of teaching is typified as a co-editor of a long-standing physiology textbook. Prior to retirement in May 2018, she held appointments at the University of Otago, for instance as Head of Department of Physiology, Associate Dean Academic Health Sciences and Acting Dean of School of Biomedical Sciences. Pat was on the University's Animal Ethics Committee for 27 years and on the ANZCCART New Zealand Board for 18 years, with 4 years as Deputy Chair, as well as 7 years as the NZ representative on the ANZCCART Australian Board. For many years Pat was Secretary of the Physiological Society of NZ and Chair of the Scientific Committee of the Otago Medical Research Foundation. From mid-April 2019 she returned from retirement to be the Acting Deputy Vice-Chancellor Academic at the University of Otago.

Dr Mandy Paterson BVSc (Hons), MEd, PhD

Mandy has worked as the Principal Scientist for RSPCA Qld for 12 years. She worked as a clinical veterinarian for over 20 years and then moved into research. Her areas of interest include animal welfare policy and research, shelter management and practice, and wildlife policy and management. Mandy represents the RSPCA on several Government and industry committees and working groups.

Dr Malcolm France BVSc PhD MANZCVS (Pathology)

Malcolm France is a consultant veterinarian working in the care and management of laboratory animals. He has a PhD in veterinary pathology and has served as the director of animal facilities at two of Australia's Group of Eight universities. Other appointments have included chair of two Animal Ethics Committees, reviewer for the international journal Laboratory Animals, ad hoc site visitor for AAALAC International, inaugural President, Registrar and Public Officer of ANZLAA, member of the ICLAS regional committee, and secretary of the ANZCVS laboratory animal chapter

ANZCCART Board and Council¹ throughout 2020

Chair:

Dr David Mason BVSc, MANZCVSc, GAICD, MBA	Lay Member
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Members:

Dr Andrew Brennan BA, PhD	Lay Member
Dr Robert Cassidy BVSc (Hons), BSc (Hons), DipEd, Grad Cert Anim Welfare	Biosecurity Queensland Department of Agriculture, Fisheries and Forestry
Dr Mary Lou Conway BVSc, PhD, MANZCVS (Animal Welfare)	Department of Primary Industries, Parks, Water and Environment - Tasmania
Professor Pat Cragg BSc(Hons) PhD(Brist)	RSNZ (From April 2020)
Dr Toni Dalziel	SA Department for Environment and Water (From June 2020)
Dr Kevin Doyle AM, BVSc, DVSc hc, MANZCVSc, Grad Cert Man, MASM	Australian Veterinary Association
Dr Malcolm France BVSc, PhD, MANZCVS (Pathology)	Consultant
Dr Pete Hodgson BVSc, MPP	RSNZ (Left April 2020)
Dr Deborah Kelly BSc (Vet. Biol), BVMS	SA Department for Environment and Water (Left June 2020)
Dr Dani Maver BVSc (Hons), MANZCVS	Bureau of Animal Welfare, Victoria
Dr Mandy Paterson BVSc (Hons), MEd, PhD	Animal Welfare Organisation
Ms Cathy Pitkin BA(Hum), BBus(Comm), MIntComDev, Certificate in Executive Management, Leadership and Development	CSIRO
Mr John Strachan LLB	Animal Welfare Member
Professor Alan Tilbrook BSc (Hons), PhD	Universities Australia

¹ See Appendix for a list of acronyms and their meanings.

ANZCCART New Zealand Board and Staff

ANZCCART in New Zealand operates as a Standing Committee of the Royal Society Te Apārangī appointed by the Council of the Society under Section 27(1) of the Society's 1997 Act. Members of the New Zealand Board of ANZCCART are appointed by the Council of the Society after consultation with the interests represented within the financial membership. The Royal Society Te Apārangī has a seat on the Board of ANZCCART Australia.

ANZCCART NEW ZEALAND BOARD

Chair

Pete Hodgson BVSc MPP(1/4/2012 -1/4/2020) Pat Cragg BSc, PhD (1/4/2020 -)	Appointed by the Royal Society Te Apārangī
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Members

Ngaio Beausoleil BSc, PhD, PGCert (1/12/2020 -)	Massey University (Universities New Zealand nominee)
Laura Bennet BA, MA, PhD	University of Auckland (Appointed by Royal Society Te Apārangī)
Sally Birdsall BA, DipTchg, GDITE, MED (Hons), PhD	University of Auckland (Appointed Royal Society Te Apārangī)
Arnja Dale, BSc, GDHE, MSc (Hons), PhD	SPCA New Zealand (Associate member nominee)
Craig Johnson BVSc, PhD, DVA, DipECVA, MRCA, MRCVS (1/3/2009 – 20/11/2020)	Massey University (Universities New Zealand nominee)
Mike King BAppSci(Hons), PhD, PGDipArts	University of Otago (Appointed by Royal Society Te Apārangī)
Kate Littin BSc, MSc, PhD	Ministry for Primary Industries (Associate member nominee, from July 2018)
Jodi Salinsky BA, BS, DVM, MANZCVS (Avian Health)	University of Auckland (Co-opted member, from February 2018)
Jim Webster BAgSci, MAgSci, PhD	AgResearch (AgResearch nominee)
Siouxie Wiles BSc (Hons), PhD (1/8/2014 – 20/11/2020)	University of Auckland (Appointed by Royal Society Te Apārangī)

Executive Officer (part-time)

Marc Rands BSc (Hons), DPhil, FRGS

Full members of ANZCCART New Zealand

AgResearch
Landcare Research
Royal Society Te Apārangi
Universities New Zealand

Associate members of ANZCCART New Zealand

Department of Conservation
Ministry for Primary Industries
National Institute of Water and Atmospheric Research Ltd (NIWA)
New Zealand Veterinary Association
Royal New Zealand Society for the Prevention of Cruelty to Animals
Unitec Institute of Technology - Dept Natural Sciences

ANZCCART New Zealand Report 2020

ANZCCART (NZ)

ANZCCART New Zealand Board held two face to face meetings and two video conference meetings during 2020. The Chair of the ANZCCART (NZ) Board, Pete Hodgson, succeeded by Pat Cragg, also represents New Zealand on the ANZCCART Board in Australia.

Priority 1: To promote continuous improvement in the care of animals supplied or used in research, testing and teaching including the deployment of the 3Rs of replacement, reduction and refinement

Support the provision of funding for 3Rs research

The Board agreed to provide the \$5k prize for the Aotearoa New Zealand John Schofield 3Rs implementation award being run by the National Animal Ethics Advisory Committee. The initiative from the Ministry of Primary Industries to open up their Sustainable Food & Fibre Futures Fund to applications for 3Rs research was also welcomed.

AEC Member of the Year Award

The 2020 AEC Member of the Year Award was jointly made to Ali Culum (Veterinarian, former Animal Welfare Officer, Ruakura Animal Ethics Committee) and Professor Anthony Phillips, Chair, University of Auckland Animal Ethics Committee.

Animal Care Award

The 2020 ANZCCART New Zealand Animal Care Award to recognise the significant contribution made by individual New Zealand-based technicians and research assistants to the welfare of the animals was made to Brittnee Southland from the Canine Unit at Massey University.

Priority 2: To promote informed discussion and debate in the broader community and with scientists and students on the responsible use of animals in research, testing and teaching

Develop educational resources around Māori perspectives of animals in science

A project committee was set up to apply for a grant from the Ministry of Primary Sustainable Food & Fibre Futures Fund to take forward the project.

International memberships

An ICLAS (International Council for Laboratory Animal Science) regional grant had been to support an international speaker at the ANZCCART conference. Membership of the ICLAS Oceania Regional committee had been refreshed, and now includes ANZCCART Board members Jodi Salinsky and Mike King. AAALAC had also agreed to support the participation of an international speaker at the ANZCCART conference.

The Board also agreed for ANZCCART (NZ) to join the European Animal Research Association and Understanding Animal Research.

ANZCCART Conference 2020

The planned conference for 2020 was postponed until the same time in 2021.

ANZCCART Communication competition

The competition to encourage thinking about communicating the role animal research and teaching plays in today's society, in an engaging way, was awarded to:

- First prize (general) Meg Brasell-Jones, at Te Maru Pūmanawa | College of Creative Practice and Enterprise. (See her winning entry below on "[Connectivity/Reciprocity](#)").
- First prize (secondary school) Oshadha Tharuka Perera, Southland Boys' High School, Invercargill.



Meg Brasell-Jones "[Connectivity/Reciprocity](#)"

Priority 3: To promote education and training in the responsible use of animals

Development of ANZCCART training resource accreditation

In collaboration with its Australian counterparts, Committee members supported the ComPass Strategic Working Group to provide a training and competency assessment framework for basic and intermediate animal ethics and animal use procedure knowledge, skills, and attitudes.

Support Schools and School Science Fairs

School Science Fair prize for projects with the correct animal ethics approval application, and that demonstrated the importance of ethics approval, was also made to: Aurora Otago Science & Technology Fair; NIWA Wellington Science and Technology Fair

Support an ANZCCART School Essay Competition

The 2020 ANZCCART New Zealand Secondary School Essay Competition, seeking to inspire students to think critically about the role animal research plays in today's society and to engage with the challenges that surround animal use, was awarded to:

- First prize (\$100) Hannah Wilson, Rudolf Steiner School
- Second prize (\$75) Shruti Sharma, Epsom Girls Grammar School
- Third prize (\$50) Devanshi Ranjan, Epsom Girls Grammar School

Monitor progress in the uptake of New Zealand Qualifications Authority (NZQA) teaching resource
Request for the secondary school teaching materials prepared by the New Zealand Board to align with the New Zealand school curriculum (NCEA) were made by eight schools, bringing the total to 103 schools since the resources were released.

Priority 4: To assert a role as a monitor of the care of animals supplied for or used in research, testing and teaching, including the effectiveness of statutory agencies and their processes

Development of an Openness Agreement Initiative

A drafting group was set up to develop a New Zealand Openness Agreement on Animal Research and Teaching. Many organisations with a significant involvement in animal research and teaching were invited to join. The group prepared a draft agreement and circulated it to stakeholders for consultation. Membership of the group includes: ANZCCART, Australian and New Zealand Laboratory Animal Association, University of Auckland, Massey University, Victoria University of Wellington, University of Otago, AgResearch, New Zealand Institute of Skills and Technology, SPCA New Zealand, Universities New Zealand, Science Media Centre, Ministry for Primary Industries and AstraZeneca.

ANZCCART Office Activities for 2020

The year had a positive and inspirational start with our Strategic Planning Meeting held face-to-face in Brisbane in February. It was a great opportunity to discuss our vision and mission statements along with our key objectives for the organisation moving forward. The significant outcome from the meeting was to promote and implement a new and revitalised ANZCCART.

The onset of the COVID-19 pandemic introduced different challenges to the office such as the shift from face-to-face meetings to virtual meetings. Working from home was also a necessary requirement and involved updating technology and working spaces to accommodate this. During this time, ANZCCART was receiving numerous enquiries seeking advice on procedures and guidelines around animal ethics and welfare and COVID, which prompted the creation of a COVID-19 link on the ANZCCART website. This included pertinent information as it came to hand and links to relevant organisations and Government departments. The return to the office meant new protocols were to be observed with social-distancing guidelines and strict hygiene routines.

Through this, the office remained busy and two of ANZCCART's primary initiatives, the ComPass Project and the Openness Agreement gained momentum with the appointment of a part-time Project Co-ordinator Professor Gail Anderson to progress ComPass and also the formation of a Working Party on the Openness Agreement led by Dr Malcolm France. These initiatives continue to be developed and promoted, with regular virtual meetings and also pose exciting challenges and approaches such as implementing interactive and innovative software and creative web platforms.

The ANZCCART website has a new updated platform which has provided the opportunity to host the ComPass training course including a video of the launch and also current job positions with a more interactive structure. Online information for the Openness Agreement and for AEC Members is in the development stages and our publications are currently under review.

Another initiative from the planning meeting is the new-look online ANZCCART Newsletter which has replaced the former News and contains regular features including a Chair Update, Board Members, positions vacant as well as articles of interest. The Newsletter, now published monthly with circa 340 readers, continues to be an important and major conduit for the dissemination of information relevant to the research and teaching areas.

The anticipated and popular 2020 ANZCCART Conference due to be held in Queenstown, New Zealand was also affected by COVID and was cancelled. The Conference has now returned for July 2021 and has also adapted with a hybrid format offering live and online presentations. The programme is available and registration is now open. Preliminary preparations have also commenced for the 2022 conference to be held in Australia and will be run with a similar format.

2020 has brought changes to the way we learn and communicate within our working environments and in the year ahead ANZCCART will embrace these new challenges and developments as we continue to evolve to become a new and revitalised ANZCCART.



Contact Details

Australian and New Zealand Council for the Care of Animals in Research and Teaching (ANZCCART) Limited.

A.C.N. 063 383 522

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FINANCIAL STATEMENT AND AUDITOR'S REPORT 2020

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

ACN: 063 383 522

**Financial and Statutory Information
For the Year Ended 31 December 2020**

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

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**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

DIRECTORS IN OFFICE AT 31 DECEMBER 2020

- David Mason, Chairperson
- Mandy Paterson
- Patricia Cragg
- Catherine Pitkin
- Alan Tilbrook
- Malcolm France
- Andrew Cleland (alternate for Patricia Cragg)

COMPANY SECRETARY

- Christine Wadey

REGISTERED OFFICE IN AUSTRALIA

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80 Flinders Street
Adelaide SA 5000

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

DIRECTORS' REPORT

The Directors present their report together with the financial report of the ANZCCART ("the Council") for the year ended 31 December 2020 and the auditor's report thereon.

Directors

The directors of the Council at any time during or since the end of the financial year were:

Catherine Pitkin BA(Hum), BBus(Comm), MIntComDev
Director since 2018

Andrew Cleland Ph.D.
Alternate Director since October 2014

Dr Pete Hodgson BVSc. MPP
Director since 2014. Resigned 2020.

Dr Mandy Paterson B.V.Sc. (Hons), M.Ed., Ph.D.
Director since 2011

Dr Malcolm France BVSc, PhD, MANZCVS (Pathology)
Director since 2019

Professor Alan Tilbrook BSc (Hons), PhD
Director since 2019

Dr David Mason BVSc, MANZCVSc, GAICD, MBA
Director since 2019

Professor Patricia Cragg BSc (Hons), PhD (Brist)
Director since 2020

Principal Activities

The principal activities of the Council during the course of the financial year was to provide leadership in developing community consensus on ethical, social, and scientific issues relating to the use of animals in research and teaching.

Result and Review of Operations

The operating surplus/(deficit) for the year ended 31 December 2020 was \$93,046 compared with \$(34,416) in 2019.

State of Affairs

No significant change in the state of affairs of the Council occurred during the financial year under review that is not otherwise disclosed in this Report or accounts.

Likely Developments

The Council will continue its normal activities and the Directors are not aware of any likely developments which would significantly affect the results of the Council in subsequent financial years.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

DIRECTORS' REPORT (Continued)

Significant Changes in the State of Affairs

In the opinion of the Directors, there were no significant changes in the state of affairs that occurred during 2020. In saying this however, we remain conscious of the financial pressures on all of our major sponsors and note that the loss of any one of our major sponsors could jeopardise the long-term viability of ANZCCART.

Meetings of Directors

The number of directors' meetings and the number attended by each of the directors of the Council during the financial year are contained in the body of the annual report.

Insurance of Officers

The Council has a policy in relation to Directors' and Officers' Liability Legal Expenses Insurance. The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the directors' and officers' liability, as such disclosure is not permissible under the terms of the contract.

Events Subsequent to the End of Balance Date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors, to affect significantly the operations of the Council, the results of those operations, or the state of affairs of the Council, in future financial years.

Auditor's Independence Declaration

The auditor's independence declaration is set out on page 25 and forms part of the directors' report for the financial year ended 31 December 2020.

This report is made in accordance with a resolution of the Board of Directors and is signed for on behalf of the Directors.

Signed at Adelaide 20 April 2021



David Mason
Board Chair

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

Auditors Independence Declaration Under Section 307C of the Corporations Act 2001

To the Directors of the Australia New Zealand Council for the Care of Animals in Research and Teaching Ltd:

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 31 December 2020 there has been:

- no contravention of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and,
- no contravention of any applicable code of professional conduct in relation to the audit.



UHY Sothertons
Adelaide Partnership
19 April 2021



Alex Reade
Partner

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Income			
Revenue	2	250,371	281,942
Less: Expenses			
Salaries and payroll expenses	3	111,198	201,330
Other expenses		46,127	52,144
Conferences expenses		-	62,884
Total Expenses		157,325	316,358
Surplus/(Deficit) before income tax		93,046	(34,416)
Income tax expense	1(c)	-	-
Surplus/(Deficit) for the year	11	93,046	(34,416)

The above income statement should be read in conjunction with the accompanying notes.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**STATEMENT OF RECOGNISED INCOME AND EXPENSE
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020	2019
		\$	\$
Surplus/(Deficit) for the period		93,046	(34,416)
Total recognised income and expense for the period		<u>93,046</u>	<u>(34,416)</u>
Attributable to:			
Equity holder		93,046	(34,416)
Total recognised income and expense for the period	11	<u>93,046</u>	<u>(34,416)</u>

The above statement should be read in conjunction with the accompanying notes.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Current Assets			
Cash and cash equivalents	6	250,629	160,852
Receivables and prepayments	5	8,991	-
		<hr/>	<hr/>
Total current assets		259,620	160,852
Non Current Assets			
Property, plant and equipment		5,887	5,887
Accumulated depreciation		(5,887)	(5,887)
		<hr/>	<hr/>
Total non-current assets		-	-
		<hr/>	<hr/>
Total assets		259,620	160,852
Current Liabilities			
Trade and other payables	8	5,454	5,620
Employee benefits	9	33,525	27,637
		<hr/>	<hr/>
Total current liabilities		38,979	33,257
		<hr/>	<hr/>
Total liabilities		38,979	33,257
		<hr/>	<hr/>
Net assets		220,641	127,595
		<hr/>	<hr/>
Equity			
Retained earnings	11	220,641	127,595
Total equity		220,641	127,595
		<hr/>	<hr/>

The above balance sheet should be read in conjunction with the accompanying notes.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020 \$	2019 \$
Cash flows from operating activities			
Cash receipts in the course of operations		221,350	268,490
Cash paid to suppliers and employees		131,573	409,980
Net cash provided by (used in) operating activities	10	<u>89,777</u>	<u>(141,490)</u>
Cash flows used in investing activities			
Acquisition of property, plant and equipment		-	-
Net cash used in investing activities		<u>-</u>	<u>-</u>
Net increase / (decrease) in cash and cash equivalents		89,777	(141,490)
Cash and cash equivalents at 1 January		<u>160,852</u>	<u>302,342</u>
Cash and cash equivalents at 31 December	6	<u>250,629</u>	<u>160,852</u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1 Significant accounting policies

(a) Statement of compliance

The financial report is a special purpose financial report. The financial statements and notes collectively constitute a special purpose financial report prepared in accordance with Australian Accounting Standards applicable to a non-reporting entity for which there are no users dependent on general purpose financial statements.

The following is a summary of the material accounting policies adopted by the entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(b) Basis of preparation

The financial report is presented in Australian dollars. The Council is domiciled in Australia. The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

(c) Taxation

ANZCCART is exempt from the payment of income tax under the provisions of sub-section 50-5 of the Income Tax Assessment Act 1997 as it qualifies as a public benevolent institution. The effect of income tax is therefore not included in the accounts.

(d) Property, plant and equipment

(i) Owned assets

Items of property, plant and equipment are stated at cost less accumulated depreciation (see below) and impairment losses (see accounting policy (h)).

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

(ii) Subsequent costs

The Council recognises in the carrying amount of an item of property, plant and equipment the cost of replacing part of such an item when that cost is incurred if it is probable that the future economic benefits embodied with the item will flow to the Council and the cost of the item can be measured reliably. All other costs are recognised in the income statement as an expense as incurred.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

(iii) Depreciation

Depreciation is charged to the income statement on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. The estimated useful lives in the current and comparative periods are as follows:

- Computer Equipment - 5 years

(e) Trade and other receivables

Trade and other receivables are stated at their cost less impairment losses (see accounting policy (g)).

(f) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

(g) Impairment

The carrying amounts of the Council's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the income statement, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through profit or loss.

(h) Calculation of recoverable amount

- (i)** The recoverable amount of the Council's receivables carried at amortised cost is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (ie. the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

The recoverable amount of other assets is the greater of their net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

(ii) Reversals of impairment

An impairment loss in respect of receivables carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

In respect of other assets, an impairment loss is reversed if there has been a change in estimates used to determine the recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

(j) Employee benefits

(i) Long-term service benefits

The Council's net obligation in respect of long-term service benefits, other than pension plans, is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using the projected unit credit method and is discounted to its present value and the fair value of any related assets is deducted. The discount rate is the yield at the balance sheet date on government bonds that have maturity dates approximating to the terms of the Council's obligations.

(ii) Wages, salaries and annual leave

Liabilities for wages, salaries and annual leave that are expected to be settled within 12 months of reporting date, represent present obligations resulting from employee's services provided to reporting date, are measured as the undiscounted amounts based on remuneration wage and salary rates that the Council expects to pay as at reporting date including related on-costs.

(k) Provisions

A provision is recognised in the balance sheet when the Council has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

(l) Trade and other payables

Trade and other payables are stated at cost.

(m) Revenue

(i) Sales revenue

Sales revenue comprises revenue earned from the sale of publications and the provision of membership entitlements. Revenue is recognised when the member joins the Council.

(ii) Funding

Funding monies are received from supporters and are brought to account on a cash received basis.

(n) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flow.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	\$	\$
2 Revenue		
Funding	183,230	156,177
In kind contribution	30,000	30,000
Publications sales & other income	17,141	3,081
Conference revenue	-	92,684
Cash flow boost ATO	20,000	-
Total revenue	<u>250,371</u>	<u>281,942</u>
3 Salaries, wages and related on costs		
CEO	-	141,957
Administrative assistant	74,204	59,373
Project Coordinator	36,994	-
	<u>111,198</u>	<u>201,330</u>
4 Auditors' remuneration		
<u>Audit services</u>		
Auditing the financial report	2,300	3,000
	<u>2,300</u>	<u>3,000</u>
5 Receivables and prepayments		
Conference deposit	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
6 Cash and cash equivalents		
Cash at Bank	250,629	160,852
Balance as per statement of cash flows	<u>250,629</u>	<u>160,852</u>

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

7	Property, plant and equipment	2020	2019
		\$	\$
	Cost		
	Balance at beginning of year	5,887	5,887
	Acquisitions	-	-
	Disposals	-	-
	Balance at end of year	<u>5,887</u>	<u>5,887</u>
	Depreciation and impairment losses		
	Balance at beginning of year	5,887	5,887
	Depreciation for the year	-	-
	Balance at end of year	<u>5,887</u>	<u>5,887</u>
	Carrying amounts		
	At end of year	<u>-</u>	<u>-</u>
		2020	2019
		\$	\$
8	Trade and other payables		
	Trade creditors & accruals	3,236	2,682
	GST payable	(313)	(362)
	Conference income in advance	-	-
	Audit fee accrual	2,530	3,300
		<u>5,453</u>	<u>5,620</u>
9	Employee benefits		
	Current		
	Liability for annual leave	8,223	3,604
	Liability for long service leave	25,302	24,033
		<u>33,525</u>	<u>27,637</u>

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020 \$	2019 \$
10 Reconciliation of cash flows from operating activities		
Cash flows from operating activities		
Surplus/(Deficit) for the year	93,046	(34,416)
Depreciation	-	-
	<hr/>	<hr/>
Adjusted Surplus/(Deficit) before changes in working capital and provisions	93,046	(34,416)
(Increase)/decrease in prepayments	(8,991)	3,338
Increase/(decrease) in trade and payables	(166)	(5,603)
Increase/(decrease) in employee benefits	5,888	(104,810)
Net cash provided by/(used in) operating activities	<hr/> 89,777	<hr/> (141,490)
11 Retained Earnings		
Balance at beginning of year	127,595	162,011
Net Surplus/(Deficit) for the year	93,046	(34,416)
Balance at end of year	<hr/> 220,641	<hr/> 127,595
12 Key management personnel disclosures		
Transactions with key management personnel		
The key management personnel compensation included in “salary, wages and on-costs” (see note 3) is as follows:		
Short term employment benefits	-	141,957
Post employment benefits	-	-
	<hr/>	<hr/>
	-	141,957
Comprising:		
Chief Executive Officer	-	1
	<hr/>	<hr/>
	-	1

The non-executive Directors have not received any remuneration during the year.

13 Non key management personnel disclosures

Identity of related parties

The Council has a related party relationship with its Directors. The Directors are employees of the organisations which are members of the Council and contribute funding. All transactions between those organisations and the Council are conducted on ordinary commercial terms.

14 Subsequent events

There have been no events subsequent to balance date.

**AUSTRALIAN AND NEW ZEALAND COUNCIL
FOR THE CARE OF ANIMALS IN RESEARCH AND TEACHING LTD**

**DIRECTORS' DECLARATION
FOR THE YEAR ENDED 31 DECEMBER 2020**

In the opinion of the directors of the Australia New Zealand Council for the Care of Animals in Research and Training Limited ("the Council"):

- (a) The financial statements and notes, as set out on pages 23 to 35:
 - (i) are prepared in accordance with the Corporations Act 2001 and comply with Australian Accounting Standards in accordance with the accounting policies described in Note 1 to the financial statements;
 - (ii) give a true and fair view of the financial position of the Council as at 31 December 2020 and of its performance for the year ended on that date; and,
- (b) there are reasonable grounds to believe that the Council will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.



David Mason
Board Chair

Dated at Adelaide 20 April 2021

Independent Auditor's Report

To Australian And New Zealand Council For The Care Of Animals In Research And Teaching Limited

Report On The Audit Of The Financial Report

Opinion

We have audited the financial report of Australian And New Zealand Council For The Care Of Animals In Research And Teaching Limited which comprises the income statement, statement of recognised income and expense, balance sheet, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration.

In our opinion, the accompanying financial report of Australian And New Zealand Council For The Care Of Animals In Research And Teaching Limited:

- a) gives a true and fair view of the company's financial position as at 31 December 2020 and of its financial performance for the year then ended; and,
- b) complies with Australian Accounting Standards to the extent described in Note 1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report which describe the basis of accounting. The financial report has been prepared for the purpose of fulfilling the company's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of Australian And New Zealand Council For The Care Of Animals In Research And Teaching Limited are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the company. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



UHY SOTHERTONS
Adelaide Partnership

80 Flinders Street, ADELAIDE



ALEX READE
Partner

Dated 28 April, 2021

Acronyms

AAALAC	Association for Assessment and Accreditation of Laboratory Animal Care
AEC	Animal Ethics Committee
ANZLAA	Australian and New Zealand Laboratory Animal Association
ANZCVS	Australian and New Zealand College of Veterinary Scientists
ARRIVE	Animal Research: Reporting of <i>In Vivo</i> Experiments
AVA	Australian Veterinary Association
CSIRO	Commonwealth Scientific and Industrial Research Organisation
EARA	European Animal Research Association
ICLAS	International Council for Laboratory Animal Science
MPI	Ministry of Primary Industries (New Zealand)
NAEAC	National Animal Ethics Advisory Committee (New Zealand)
NCEA	National Certificate of Educational Achievement (New Zealand)
NHMRC	National Health and Medical Research Council
NIWA	National Institute of Water & Atmospheric Research (New Zealand)
NZQA	New Zealand Qualifications Authority
NZVA	New Zealand Veterinary Association
PREPARE	Planning Research & Experimental Procedures on Animals: Recommendations for Excellence
RSNZ	Royal Society of New Zealand
RSPCA	Royal Society for the Prevention of Cruelty to Animals
SPCA	Society for the Prevention of Cruelty to Animals
UAR	Understanding Animal Research